



## Office of the Federal Public Defender Districts of Colorado and Wyoming

633 Seventeenth Street, Suite 1000  
Denver, Colorado 80202

214 W. Lincolnway, Suite 31A  
Cheyenne, WY 82001

104 S. Wolcott Street, Suite 601  
Casper, WY 82601

### POSITION ANNOUNCEMENT

#### ASSISTANT FEDERAL PUBLIC DEFENDER – COLORADO TRIAL DIVISION

*The Federal Public Defender for the Districts of Colorado and Wyoming seeks a trial attorney to join our Denver office. The Office of the Public Defender operates under authority of the Criminal Justice Act (18 U.S.C. § 3006A) to represent individuals who are unable to afford counsel and are prosecuted in our federal courts. Our office is committed to serving the distinct needs of these individuals with a diverse group of dedicated professionals who collaborate with, listen to, and advocate on behalf of one another. We welcome and value individuals of any race, color, religion, ethnicity, national origin, sexual orientation, gender, gender identity or expression, disability, age, veteran status, and other status protected by law. Click [here](#) for more information about our office. Click [here](#) to learn more about living in our beautiful state.*

**Job Description:** This is a full-time position open to entry-level and experienced trial attorneys dedicated to defense of any person who is unable to afford counsel. Our attorneys are expected to be zealous advocates of the highest caliber. Our robust litigation practice includes pre-trial motions, jury trials, sentencing, and post-sentencing petitions for retroactive relief. Defender attorneys may not engage in the private practice of law.

**Qualifications:** Applicants must be 1) a graduate of an accredited law school; 2) licensed by the highest court of a state, federal territory, or the District of Columbia; 3) a member in good standing in all courts where admitted to practice; and 4) a United States citizen, or a person authorized to work in the United States and receive compensation from this organization.

Applicants must have at least two or more years of licensed, professional attorney experience in criminal defense. Applicants with substantial criminal defense experience may be favored; however, *applicants with less experience are encouraged to apply*. Substantial criminal defense experience includes primary responsibility for jury trials in felony cases, previous work with scientific expert witnesses (including challenges and examinations), dispositive motions practice, sentencing mitigation, and management of voluminous discovery. All applicants must have exceptional academic achievements and a history of clinical and post-graduate commitment to criminal defense. Superior research, writing, and oral advocacy skills are required of all applicants. A strong and established work ethic, a team-oriented professional demeanor, and a reputation for personal integrity are essential. Employment is subject to a satisfactory background investigation, including an FBI name and fingerprint check, and an IRS background check.

**Salary and Benefits:** This is an “Excepted Appointment” full-time position with federal benefits and salary commensurate with experience and qualifications within the range of AD-21 to AD-29 (\$72,995 - \$171,271). Benefits include health and life insurance, retirement, and the Thrift Savings Plan. Salary is payable only by direct deposit.

**How to Apply:** Apply *via email* by submitting a letter of interest, resume, and writing sample that is your own work to Veronica Knights, Personnel Administrator, at [employment@cofpd.org](mailto:employment@cofpd.org). Subject reference line should be AFD – Colorado Trial Division. **No phone calls please.**

**The Federal Public Defender is an equal opportunity employer.**